Profile of Bangladesh

Office Name : The People's Republic of Bangladesh.

Capital : Dhaka, Area-815.85 sq. km.

Population : 159 Million (as of 04 November 2015)

Geographical Location: Southern Asia, Borddring the Bay of Bengal, Between Myanmar and India.

Area : 1,47,570 sq. km. (56,977 sq. miles)

Religion: The main religion in Bangladesh is Islam (90.2%), but a significant percentage of the

population adheres to Hinduism (8.5%). Other religious group include Buddhists (0.9%, mostly Theravada), Christians (0.3%, mostly Roman Catholics), and Aminists

(0.1%).

Unit of Currency : Taka/Tk. (US\$ 1 = Tk 84.50)

Time : GMT+6

Major Cities : Dhaka, Chittagong, Khulna, Rajshahi, Sylhet, Barisal, Rangpur, Gazipur, Narayanganj,

Comilla.

Climate : Bangladesh has a tropical monsoom-type climate, with a hot and rainy summer and a

dry winter, january is the coolest month with temperaturest averaging near 26 deg C (78 d F) and April the warmest with temperatures from 33 to 36 deg C (91 to 96 F). The climate is one of the wettest in the world. Most places receive more than 1,525 mm of rain a year and areas near the hills receive 5,080 mm). Most rains occur during the

monsoon. (June-September) and little in winter (November-February).

Humidity : Regional Differentials of Annual Average Humidity over Bangladesh 80.14 (%) 82.82

(%) where as the lowest humidity ranging from 74.11(%).

Main Seasons : Spring (February-March), Summer (April-June), Monsoon (July-September), Autumn

(October-November), Winter (December-January)

Tourist Spots : Dhaka (Inside): Ahsan Manjil, Lalbag Fort, Bangabandhu Memorial, Central Shahid

Minar, Suhrawardy Uddyan, Curzon Hall. Botanical Garden, National Museum, House, National Zoo. Dhaka (Outside): Sonargaon, National Martyrs Memorial, Jamuna Bridge, Nawab Places Dhanbari, Tangail, Tungipara, Vasani Novo Theater, Trisal. Chittagong (Inside): Fays Lake, Patenge, Fouzdarhat, Sea Beach, Port Area, Mongla Sea Port, Bandarban, Marine Academy. Chittagong (Outside): Sitakundu, Parki Beach, Cox's Bazar, Himchori & Inani Beach, Moheshkhali Island, sonadia Island, St. Martins Island, Nijhum Island, Teknaf, Hill Tracks, Rangamati, Cheera Island Ramu (Buddhist village), Laboni Beach, Shrine of Bayazid Bostami. Khulna City: Sundarban, Mongla Shat Gambuj Mosque, The shrine of Hajrat Khan Jahan Ali. Sylhet City: The Shrine of Hazrat Shah Jalal, Sri Chaitannya Dev Temple, Srimongol, Madhabkunda Waterfall, Tea Estate, Sylhet, Lawacherra National Forest, Kean Bridege, Jaflong, Historical watch, Hasan Raja, Tribal Villages, Haripur Oil

Field, Tanguar Haor.

Rajshahi: Mahasthangarh, Paharpur Buddhist Monastery, Kantajee's Temple, Ramshagor Dighi, Shopnopuri, Puthia, Shilaidaha Kutibari, Kushtia. Barisal: Kuakata. Comilla: Mainamati, Jessore: Sagardari-Birth place of modern Bengali Poet Michael

Madhusudhan Datta.

International Airports: Dhaka, Chittagong and Sylhet.

Domestic Airports: Jessore, Ishwardi, Comilla, Cox's Bazar, Thakurgaon, Syedpur, Rajshahi, Barisal.

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Every credit of ours having been the largest export house of Bangladeshi manpower goes to our valued clients who have confidently placed order on us.

We are proud of our colleagues and staffs for meeting satisfaction of our clients with sincere effort.

Alliance Group associates and its group have been established to provide client with the kind of personalized. Specialized and export and services that every client are constantly looking for yet very rarely able to avail.

We do provide manpower who think, speak do-everything we de. They are we and their cooperation in the process of deals is a must. Fortunately we get cooperation from our clients probably for we select particular incumbent for particular job and we train orient them suiting with profession before departure. We are proud to say, our recruiters have gained confidence and we love wherever they have worked for their sincerity, honesty and hard work.

In the time span of around two decades of manpower trade, Alliance capital has been her uncompromised Quality control and backup services.

We hope, Alliance Group Shall render still better services to clients bringing about name and fame for the nation in the years to come.

We are grateful to the concerned Government organizations and Embassies for all out cooperation withour which we could not come to position we stand now.

Zulfiker Ali (Kamrul) Managing Director Alliance Group



The Executive Director of the Alliance Group Mr. Shamsul Haque Salim is widely known as highly reputed Manpower Recruiting Agent in the Middle Eastern markets. He had been associated with serveral companies to cater the necessary services to his values clients. In order to respond to the growing needs more effectively he has launched his own company called Alliance Group.

For his dynamic leadership and proactive management policy this company has earned unparalleled standing immediately on inception. It has established its own large training center providing most modern training equipment and well-trained instructors. It may be mentioned here that about 6.0 million Bangladeshis are now working abroad and this company has player a significant role in accumulation of this figure.

Alliance Group has been putting its ceaseless efforts in increasing this number of a greater extent. In Bangladesh thousands of graduates, diploma holders and certificed technicians are comins out of several government and private institutions ever year. Only part of the rest is available for employment abroad. Alliance Group takes special efforts to choose and pick the best candidates for its clients.

Mr. Shamsul Huq Salim Executive Director Alliance Group



It is true and Practical that Bangladesh Economy is depended on our wage earner people Million dollars are coming from their wordk. Bangladesh has huge Manpower who doesn't have their job.

If we can send more and more jobless people and it will be a big help in our foreign currency activities. If we can contribute to our country to achieve more foreign currency that will be our great satisfaction.

Our mission is to provide the jobless people in abroad with their appropriate job. We believe and trust that we will be success one day.

In the world of today, export of manpower has become an internationally competitive trade. To make a significant stride in this trade, it now calls for market study and planning, development and proper section, vigorous sales drive and promotion and efficient and qualified marketing. In order to meet the challenge of expanding intentional exchange on many levels in the recent year. Alliance group has left no stone unturned to achieve abroad spectrum in the placement activities.

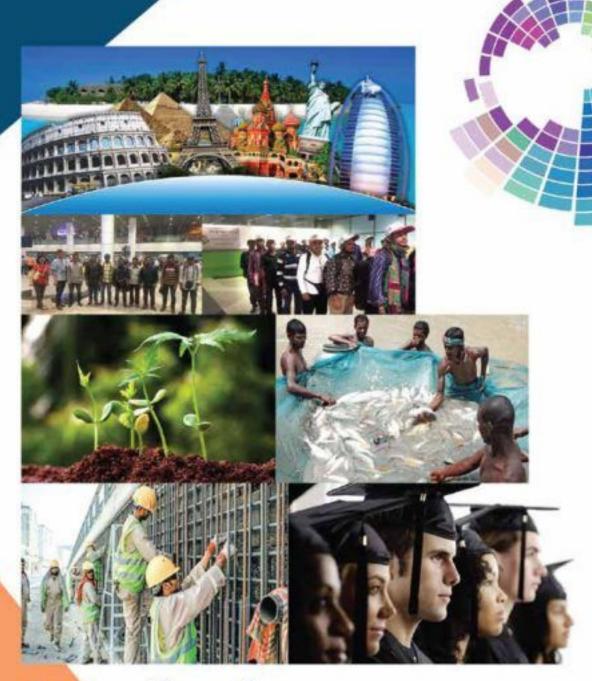
Mrs. Shahin Akter Finance Director Alliance Group



Alliance Group was established at Dhaka in 2008, securing the legal licence from Government of the People's Republic of Bangladesh to trade in manpower export. The company, being fully aware of modern requirement of this in the face of international competition, has organized itself with adequate infrastructure facilities to meet such requirement. The organization is staffed by a team of capable, dynamic and industrious persons. They are fully equipped within the shortest possible time.

It has been studied and came to our realization that to get the right person for the right job and to select the skilled personnel with satisfaction the quickest time possible, there must be a wide range training center. At present Alliance Group is building up that in a land with all kinds of modern technological facilities. Apart from having our own training center we, as and when needed, go for government vocational training center to train our candidates.

Your enquiry about manpower requirement will be nourished carefully.



Introduction

Labour migration especially from labour surplus countries has become a very common subject now a days. Although some of these labour exporting countries in the world such as United Stated, Europe, Japan, middle east or other Asian Countries, we are now facing a fresh and greater deamand not only for a retined skill workers but also a more systemtic management for these workers serving in foreign.

With substantial development in government's policies and stricter procedures concerning deployment of foreign labours, we at Alliance Group would like to avail this opportunity to supply all category of human resources to your company in an efficient manner, ank facilitating you, the employer, to select the right men for the right jobs.

The Management Team

Our team is led by individual with years of combined experience in managing the manpower supply business.

Zaulfiker Ali (Kamrul) Managing Director Alliance Group

A Bangladeshi nationality and hold the position as managing direction of Alliance Group. His tireless commitment coupled with his extensive knowledge in managing that company led his to be appointed as the managing director and a share holder of Alliance Group. He has more than twelve years in the manpower business.

A R Sawkut Ali Adviser of Alliance Group Chairman Gluf Group Bangladesh

A Bangladeshi nationality and as advision of Alliance Group he has vast experience in the manpower supply industry last fifteen year.

Mr. Shamsul Huq Salim Executive Director Alliance Group

As a Bangladeshi nationality and currently as Executive Director of Alliance Group with his experience in twenty years depth knowledge in the manpower (out-sourcing) business, he becomes the motivating factor and guides Alliance Group towards achieving its goal.

Mrs. Shahin Akter Finance Director Alliance Group

As a Finance Director of Alliance Group her extensive knowledge and vast experience in accounting combined with her depth knowledge in manpower business last seven years, she become a well guides in company towards achieving its goal.



Organization Overview

Experience

10 years experience in manpower recruiting recruitment consultancy, training and other relevant fields. Also experienced is conducting International Air Ticketing.

Mission

Alliance Group aspires to be one of the leading International Human resource exporters of Bangladesh by creating more overseas employment opportunities for Bangladeshi workers and to produce skilled manpower by proper training. It also wants to contribute the development of Bangladesh by earning foreign currency through overseas workers. Alliance Group is committed to ensure the rights of workers and serve the interest of employers.

Vision

To create more job opportunities for Bangladeshi workers abroad and help overseas employers to grow by employing hard working and dedicated Bangladesh workers.

Services

Export Human Resources, Conducting Technical Training and Testing, Visa Services, Medical Checkup Arrangement, Ticketing, Travel Counseling.

Export Market

Alliance Group is Currently exporting Human resources to Malaysia, Qatar, Saudi Arabia, UAE, Oman, KUWAII, Singapore and other part of the Middle East and also trying to explore manpower market of other part of the world within the rules and regulation of Government of the people's republic of Banlgadesh.





M/S Alliance Overseas.

Govt. Approved Recruiting Agent (Licence No - 1433). Skilled & Unskilled Worker Provider.



Alliance Tours & Travels.

Govt. Approved & IATA Accredited and International Air Ticketing Agent



Gulf Associates.

Govt. Approved Recruiting Agent (Licence No - 923). Skilled & Unskilled Worker Provider.



Alliance Agro & Fisheries Ltd.

Leading Agro, Poultry & Hatchery in Bangladesh



Alliance Study Bureau

Student Visa Consultancy of World Wide



Company Profile

Name of the Organization : M/S Alliance Overseas

Licence No : RL No - 1433

Head Office : H.M Siddique Mansion (5th Floor)

55/A, Purana Paltan, Dhaka - 1100

Telephone : +88 - 02 - 9567466

Mobile : +88 01817722921, +88 01819312495

+88 01931036840, +88 01711836941

E-mail : alliance36bd@gmail.com

zulfikerali36@yahoo.com

Website : www.alliancegroupbgd.com

Training Centre : Alliance Training & Trade Test Centre

An institute of training for various skilled positions.



Company Profile

Name of the Organization : Alliance Agro & Fisheries Ltd.

Leading Agro, Poultry & Hatchery

in Bangladesh.

Head Office : H.M Siddique Mansion (5th Floor)

55/A, Purana Paltan, Dhaka - 1100

Telephone : +88 - 02 - 9567466

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+88 01931036840, +88 01711836941

E-mail : alliance36bd@gmail.com

zulfikerali36@yahoo.com

Website : www.alliancegroupbgd.com



Company Profile

Name of the Organization : Alliance Tours & Travels.

Govt. Approved & IATA Accredited and International Air Ticketing Agent

Head Office : H.M Siddique Mansion (5th Floor)

55/A, Purana Paltan, Dhaka - 1100

Telephone : +88 - 02 - 9567466

Mobile : +88 01817722921, +88 01819312495

+88 01931036840, +88 01711836941

E-mail : alliance36bd@gmail.com

zulfikerali36@yahoo.com

Website : www.alliancegroupbgd.com



Our Team

Key Management : 5 persons
Marketing : 4 persons
Trainer : 3 persons
Accounts : 2 Persons
Office Asst. : 2 Persons

Legal Information

Type of Ownership : Ownership/Preparing Limited Company

Trade Licence Number : 02060147 Recruiting Licence Number : 1433

Tin Number : 717240830824

Government Licence

Licence From Dhaka City Corporation Licence From Ministry of Civil Aviatiob & Tourism Licence From Bureau of Manpower, Employment and Training

Our Membership



BAIRA

(Bangladesh Association of International Recruiting Agencies)



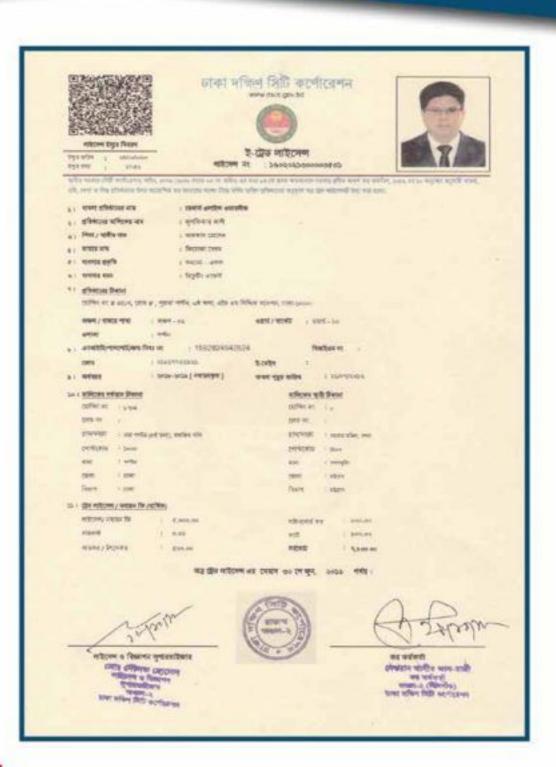
ATAB

(Association of Travels Agents of Bangladesh)



IATA

(International Air Transport Association)



₹%**08** 2933

Licence Number: RL- 1435

Name of the Agency : MJS. ALLIANCE OVERSEAS

Business Address : 55/A, PURANA PALTAN (5TH FLOOR), PALTAN, 1

DHAKA-1000.

Name of the Proprietor/JULFIKER ALI VILL-EAST BASHCHARA

Managing Posture/ PO TEASTICEA RA

Managing Director PS - SADAR

DIST-JAMALPUR with Permanent Address :.

5708 T

RL- 1433

The licence is valid upto

1 5 FEB 2020

Md. Tazul Islam (Ant Secretary) Director (Employment) Inneed Report Enterprise Sugar

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Emigration Onlinurce, 1982 to carry on the business of a necruiting agency. The licence is not transferable not it shall be used directly or indirectly by any person other than the person in whose favour

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

Soliton Rega.

Director General

Bureau of Manpower, Employment

and Training ... Government of the People's

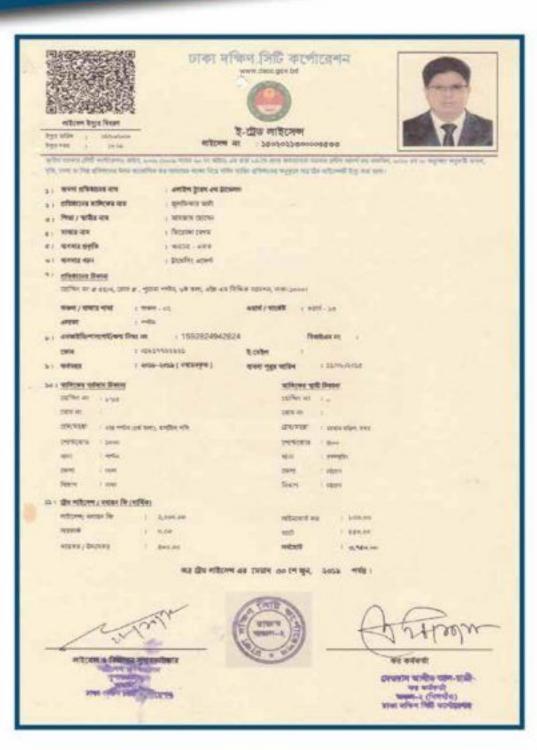
Republic of Bangladesh.

Dated, Dhaka The 16TH day of FEB 2047

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RENEWAL





ঢাকা দক্ষিণ সিটি কর্পোরেশন



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ব্যাপির বা ও বর্তার, ব্যার ও , পুরুষ কামে, এই রাল, এইর এর বির্মিক স্থানের, বার্লা ১০০০০

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লৈ ও বিভাগন সুশাৰ্থটিকাৰ বাঁৰ চলিক্ষক চেল্টোন্ড শাহিলাৰ ও বিভাগন শাহিলাৰ ও বিভাগন শাহিলাৰ स्थान क्षेत्र क्षेत्र क्षेत्र क्षेत्र



MADN



Certificate of Accreditation

ALLIANCE TOURS & TRAVELS DHAKA BANGLADESH 2018

This is to perify that the above agent has reet the professional standards of the

International Air Transport Association

Government of the People's Republic of Bangladesh Ministry of Civil Aviation and Tourism

Travel Agency Renewal Certificate

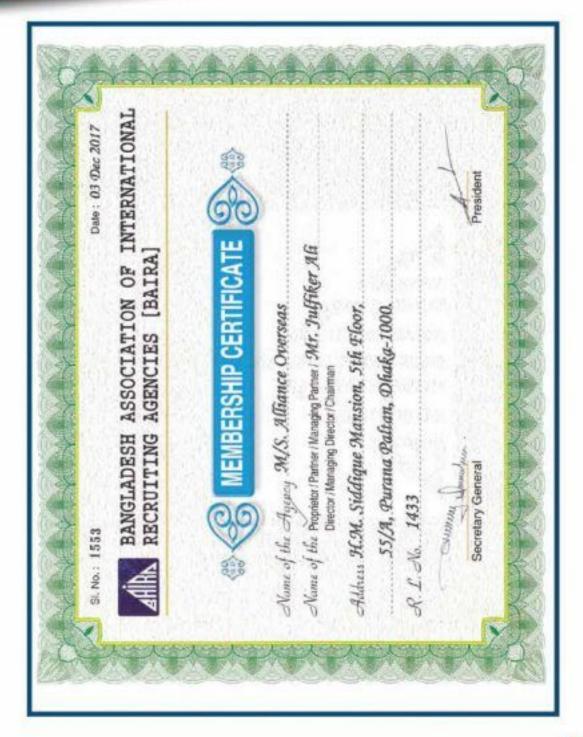
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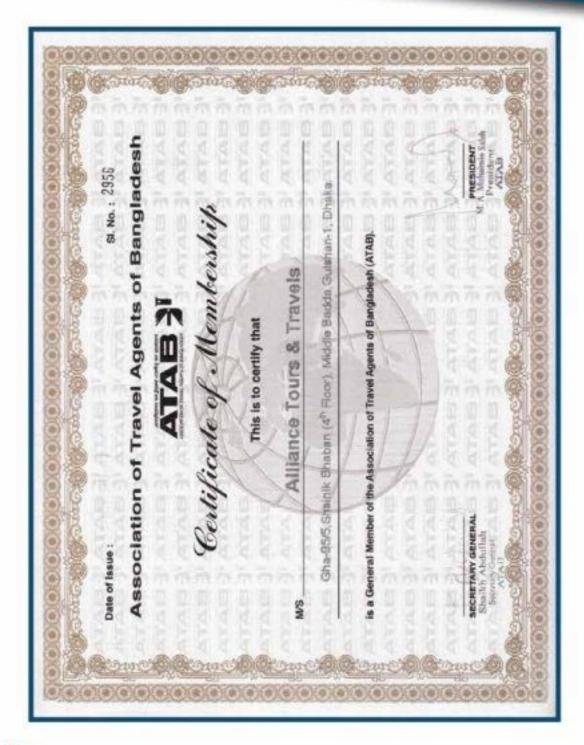
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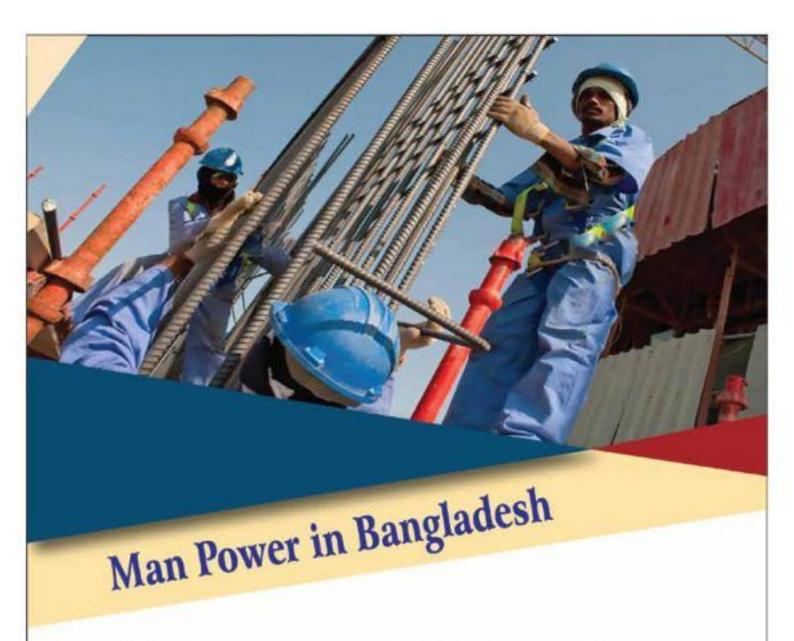
As per provision of Section-7, Sub-Section-(3) (A) of Bangladesh Travel Agency (Registration and Control) Act, 2013 (Act LXI of 2013) and Rale-6, Sub-Rule-(2) of Bangladesh Travel Agency (Registration and Control) Rules, 2014. was Alliance Towns and Travels Proprietor Md. Julbikan Ali

ass been renewed as Travel Agency for a period of 03 (Three) years from . OI - OI - ROIT.

H. M. Siddque Mansion (5th bloon), purana paltan, Dhaka-1000







Bangladesh is second largest Muslim Country in the world in population. Our Country is endowed with a treasure of Manpower. The total population is about 160 million. To accelerate the development of Manpower, our government has set up multi-purpose vocational Institute in every district. Even more to cope with present demand and with the active support of the Government, a great number of such Institute have also come up in private sector. These institute through orientation course and practical trainings help worker raise their skills and adaptability.

Coming from the tropics, Bangladeshi workers are used to work in the hot climate conditions without any hazard to their health. They are at ease with customs and traditions of Islam. These help to maintain loyality, a willingness to work and patience to endure harsh climate condition. Many can recite the Holy Quran which helps them to learn Arabic. English is taught in School and college as a second Language. So, its easy for them to communicate in English as well.

Bangladeshi workers prove themselves to be loyal, hard working, disciplined and multi skilled. These are the reasons why our manpower export have been increasing steadily.

Why overseas Employers Choose Bangladeshi Workers

The lucrative advantages that attract the overseas employers to recruit Bangladeshi workers are: Bangladesh is endowed with highly productive labor force.

As per capita GDP and the standard of living in Bangladesh is relatively lower compared to other labor intensive countries such as Sri-Lanka, Pakistan, India, Thailand, Philippines and Indonesia, the wages structure for Bangladesh workers resultantly is the lowest one.

While the overseas employment position in other countries including Sri-Lanka, Pakistan, India, Thailand, Philippines and Indonesia has started declining, we are achieving a faster and steady growth in this arena.

Bangladesh is situated in close proximity among Mid-Eastern and South East Asian countries. It takes only 5 hours flying time from Dhaka to any cities in the Middle-East countries and 2.5 hours flying time in south east asian countries.

As almost all the Airliners from Gulf and South East Asian countries are operating to and from Dhaka, it is very convenient for deployment of the workers. There are flights every day and about 4000 workers in normal course could be dispatched weekly from Dhaka.

Being a tropicall country, our workers are accustomed to work in a hit climate and in the climate conditions of almost all the Gluf and South East Asian countries.

Being a Muslim country, each and every worker is fully aware of the custom, tradition and religious sanctions of the host countries, which eventually becomes easier on the part of Bangladeshi worker's to follow.

Bangladeshi worker generally, loyal hard working, disciplined and multi-skilled. Over the years, through their hard work and loyality they built up an outstanding image which is unattainable by others.

Sources Of Recruitment

Bangladesh, a density populated deltaic region, through its natural phenomena like flood, tidal bore and devastating storms has transformed the whole nation a singular hardcore workforce. These pople have learnt to fight against the continuous natural hazards with the spirit of resistance, to select unskilled labor even in a large quantity, therefore could be done within a very short time.

Bangladesh has thirty seven Universities; One Post Graduate university, four Agricultural Universities of Bangladesh, nine Science and Technology Universities, five Engineering & Technology, one Maritime Universities, one Textile Universities, one Veterinary University, fifteen University of General Education, there are twenty nine Medical Colleges, four Engineering Colleges, one Agriculture College, ten Cadet Colleges and one Marine Academy. Besides, there are fifty one Polytechnic Institutes and Hundreds of Vocational Institutes. These Institutes supply skilled and semiskilled manpower every year. With the advent of modern mechanical age, Bangladeshi workers have equally adopted themselves with the technical know-how experience of a wide range of trades.

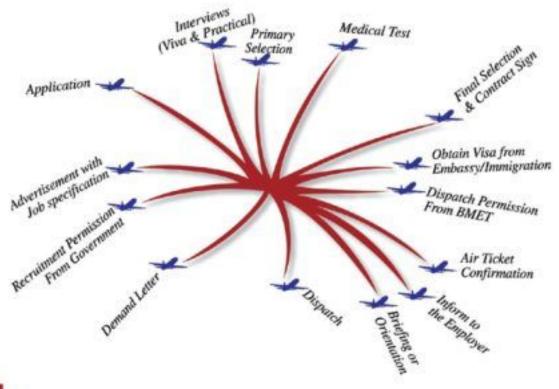


Recruiting Procedures

On receipt of the Demand Letter and Power of Attorney fro the Principal Alliance Group immediately mobilize the recruitment procedures. It has vast network of contacts throughout Bangladesh through its Field Representatives who are the go-between or contact persons and pentrate deep into the far and remote villages to get the actual, tough and hardy worker. The moment we notify these representative about any manpowrer requirement of the principal, they are able to produce quite a sizeable number of persons within the quickest possible time. For the high skilled technicians, we usually publish in the local daily newspapers with all the requirement and to for an interview with or without principal agent and select the right people for the right job. Our next step is to obtain N.O.C from the concerned Embassy/authority after the completion of medical and security check-up.

Employment contacts are generally made by the principal directly. On being authorized on behalf of the Employer. Alliace Group may also execute such contract with the employee.

It PTA (er-Paid Ticket Adcive) is not arranged by the principal, we arrange ticket through our Travel Agency and fly the employees in group with the pre-knowldge fo the Employers about their arrival.



Some of the Principals we served

Our Clients



- + Puncak Genting SDN BHD
- + CHL Foam Industries SDN BHD
- * Rossi Design
- + One World Gloves SDN BHD
- * SBH Perk Agro Aquaculture SDN BHD
- + THM Rubber Industries SDN BHD
- * TL Nata Manufacturing SDN BHD
- Transform Electrical Industry SDN BHD



- * Fusion Outsourcing & Services
- * Alwaha Contracting and Trading Co WLL
- * Integration Construction and Building
- Abdullah Bin EID Trading and Contracting Co WLL
- Al Ansari Global Service WLL
 Blue Stone International Trading and Contracting



- * Al Wafa Star (Cleaning & Security Services)
- * Al Rostamani Group of Company
- Dubai Refreshments (P.S.C)
- * Al-Maurbti Gulf Wear Trading
- Delma Engineering Projects



- * Wael Al-Nasir Trading & Co W.L.L.
- * The Blue Sea Trading Co W.L.L.
- * Marafie Kuwaiti Commercial Co W.L.
- * Al Tawbad General Trading and Construction
- + Wara Construction Co



- * Salman Al-Terais & Partners Ltd. Construction Co
- * Saudi Oger Ltd.
- * Hashem Contracting & Trading Co Ltd.
- * National Building Co (NBC)
- + Bin Baud Construction Co





- China State Construction
 Engineering Corporation Limited
- * Natural Stone Company LLC
- Al-Ansari Trading Enterprise LLC
- * Al Adrak LLC
- Atlantic Construction
- * Al Rawahi Int. Co LL.C

In Our Capacity

- → All kinds of unskilled workers
- → All kinds of civil constructions workers
- Agricultural Works.
- → Electricians.
- Factory workers.
- → Hotel & camp catering staff
- → Welder
- → Administration Staff
- Air conditioning technicians
- Animal Husbandry workers.
- → Auto mechanics, electronics, dentures etc.
- Aqua culture Tech.
- → Bakery workers.
- Carpenters.
- Catering staff.
- Computer personal.
- Constructions workers.
- Doctors.
- → Draftsman.
- Engineering Personnel
- Fabrication workers.
- → Fish Processing Tech.
- Fisherman.
- → Heavy vehicle/Mechanics Operators
- → Official Personnel/Accunting staff
- → High/Low Voltage Electrical Workers
- → Refrigerator mechanics
- → Mill workers

- → Iron & steel workers
- → Food Industry workers
- Plantation workers
- Gardening workers
- → Butchers
- Clening workers
- Supervisors/Forman etc.
- Forestry worker
- Garments workers.
- General workers
- Goldsmith.
- Hospital Personnel.
- → Hotel staff.
- → Industrial workers.
- → Laundry workers.
- Managerial staff.
- → Maintenance Service workers.
- → Marine Personnel.
- → Nurse
- → Oil Fild workers.
- Pipe Fiters.
- → Poultry workers.
- Sales Personnel
- Ship workers.
- Serveyors.
- Teachers.
- → Tele-Comunication workers.
- → Telephone & Telex Operatior.

Selection and Recruitment Process by Alliance Group

Alliance Group also encourages employers to select preferred manpower by sending their peresentatives directly to Bangladesh. Alliance Group provides all logistics and facilities to the employers for the selection process including in the selection process to recruit the trade ad required by the employer.

Alliance Group Performs The Following Activities for Manpower Selection

- Obtain Recruitment permission from the Government agencies.
- Advertise in the reputed daily newspaper and call for applications from the workers.
- Collection of applications and Curriculum vita of the job seekers through other means of communications.
- Conduct final interview by employer's representatives.
- Obtai passports for the selected candidates.
- Conduct medical fitness test of the candidates.
- Obtain police clearance of each of the workers from concerned authority.
- Obtain medical fitness certificate, photographs and related documents from the selected person.
- → Obtain required visa for the workers from destination countries/Embassy.
- Obtain departure clearance from concerned department of Government of Bangladesh as soon as visa is obtained.
- Travel arrangement with the concerned airlines including confirmation of tickets. Maintain constant contact with the employers and updating them about the departure schedules of the workers.
- Proper briefing to the workers about the social, political, legal, cultural and environmental aspects of the host country to boost up their moral strength that helps them to maintain constant contacts with home country.
- Briefing of the workers about the job, salary, terms and conditions of the employment contacs prior to the departure.
- → Arrangement of proper and timely replacement or worker, if anyone is found professionally or medically unfit within the probation period.
- Ensure that workers can reach the destination country within 20-25 days from the date of receipt of their visa/visa advice/calling visa from the employer.
- They are ready to shorten this departure time in case of emergency at employer's end.
- Attend employer's call to solve unforeseen problems and difficulties pertaining to workers that may arise within the contract period.

Responsibilities of The Employer & Employee

- Employer's representative must be present at airport to receive the workers and transport them to designated accommodations.
- Inform The immediately by phone/fax/e-mail after receiving the workers.
- Employer will pay one month salary in advance to each of the worker on their arrival which will be reacted from their salary gradually.
- Arrange furnished housing accommodation with all utility facilities such as electricity, running water and gas.
- Ensure full security for the workers in the living and working places, especially for the female workers.
- Payment of salary of the worker must be ensured within the first week of the month.
- Renew the validity of the passport, residence permit/employment visa of the workers and re-issue if needed at the cost of the employer.
- Inform about the renewal of the contract between the employer and the workers after expiry of the initial contract.
- Treat workers with dignity and honour.
- Provide adequate medical treatments/facilities to the workers in case of any sickness/accident.
- Inform immediately if any problem arises due to workers.
- Comply with the terms of agreement signed between employer and the workers.
- Maintain job Responsibility as per terms and conditions setr in the employment contract.
- Maintain expected ethical standard.

- Employees should be loyat to the empolyer and show modest behaviours to employers and co-works
- Employee should carry out their work properly and earn satisfaction from their claints. Employee should fully comply with the saftey instructions given by the supervisors or authorities.
- Employee should acquire sufficient knowledge and skill about handling hazardous equipmment and fire fighting devices.
- Workers should report to their supervisors immediatly if they face any difficulty in work place.
- Employee should inform their higher-ups if they feel sickness of need medical attention.
- They should maintain drees code of the work place.
- They must obey the rules and regulations of the host conutry.
- They should ensure cleanliness both in work places and accommodations.
- Employee should not involve in any political activities.
- Employee should not involve in any illegal activities punishable in the laws of host country and they must refrain themselves from all kinds of organized crime.
- Employee should respect the culture, Customs and religion of the host country.

Photo Gallery of Interviews













Alliance Training & Trade Test Center Trade Test Going on





Practical Training Briefing





Mason (Block, Plaster & tiles) Trade Test





Plumbing & Welding Trade Test

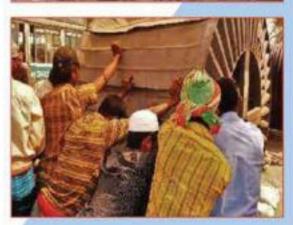
Potential Trades of Overseas Recruitment













Sample of Demand Letter



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Sample of Demand Letter







